## BYLAWS OF COASTAL FOOTBALL CLUB

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## PART 1: INTERPRETATION

1. In these bylaws, unless the context otherwise requires:
a. "adult player" means any soccer player not eligible to play youth soccer due to their age;
b. "Advance Notice Policy" means the advance notice policy as approved by the board of directors setting forth the eligibility requirements for any director nominee to be eligible for election at any annual or special meeting of members as amended and published on the Clubs website;
c. "BC Soccer" means the British Columbia Soccer Association, which is the provincial sport governing body responsible for the governance, promotion, and development of the game of soccer in British Columbia and of which the Club is a member;
d. "board of directors" means the committee, or board, of directors, formally and properly assembled, to exercise the duties and responsibilities assigned to the board, by the constitution, or the membership;
e. "Club" means the Coastal Football Club;
f. "director" means the directors of the Club, for the time being;
g. "executive committee" means the committee of executive members and other board members, formally and properly assembled, to exercise the duties and responsibilities assigned to the committee by the constitution and bylaws, the board of directors, or membership;
h. "executive director" means the person hired by the directors to operate the Club and whom is accountable the board of directors and reports to the executive committee and board on a regular basis;
i. "executive members" means the president, vice-president(s), recording officer, and treasurer, of the Club for the time being;
j. "Independent Contractor" means any person that is under a contract with the Club on a rolling or ongoing basis;
k. "manager" means the person selected by the Club to lead or assist with administrative requirements associated with managing player, team or Club communications and programs;
I. "member" means a person who is recognized by this constitution as a member of the Club and is in good standing with the provisions of the constitution;
m . "official" means a person selected by the Club to assist with coaching, managing or a volunteering duty;
n. "registered address" of a member means their address including email address, as recorded in the register of the members;
o. "Risk Manager" means the person appointed by the Board of Directors to act as risk manager for the Club;
p. "Robert's Rules of Order" refers to a specific method of parliamentary procedure aimed at being fair and complete;
q. "society" means the Coastal Football Club or the Club;
r. "Society Act" means the Societies Act of British Columbia from time to time in force and all amendments to it;
s. "staff" means a person hired as an employee or contractor, including the executive director, to execute specific job duties relating to the operations of the Club; and
t. "youth player" means any soccer player eligible to play in U18 or younger age groups.
2. The definitions in the Society Act on the date these bylaws become effective apply to these bylaws except where definitions of words in the Society Act are different than as defined herein, in which case the definitions set out in these bylaws shall govern.
3. Words importing the singular include the plural and vice versa; and words importing a male person include a female person, non-binary person and a corporation.

## PART 2: MEMBERSHIP

4. An individual may apply for membership in the Club and upon acceptance by the Club pursuant to the terms of Part 3, becomes a Member.
5. Every Member must uphold the Constitution and comply with these Bylaws.
6. There is one class of membership:

## ACTIVE MEMBERSHIP

There are four categories of Active Membership open to individuals, as approved by the Board in its sole discretion:
a. Registered Players over the age of nineteen (19) years of age.
b. Registered Player(s) under the age of nineteen (19) years of age as represented by a parent (one person) or a legal guardian (one person).
c. Individuals that currently serve on the Board of Directors, the Club's executive committee or are a full time employee or an Independent Contractor under valid and current contract in good standing with the Club and each with a current criminal record check as validated by the Risk Manager.
d. Life Members.

Each Active Member shall be entitled to receive notice of, to attend and entitled to a single vote at all meetings of the Members of the Club. No individual may hold more than one vote at any time.

Full time employees of the club are voting members of the club and cannot run for a board position regardless of being a member in standing.

LIFE MEMBERSHIP
The Board may confer a Life Membership upon a person who has rendered valuable service to the Club.
7. Rights of Active Members

Active Members shall be afforded the following rights where applicable to the individual under 5(a), 5(b), or 5(c):
a. To be governed in accordance with BC Soccer, and the Club's published Constitution, Bylaws, and policies,
b. To participate in BC Soccer sanctioned competitions and tournaments,
c. To participate in BC Soccer sanctioned programs such as player, coach, and referee development,
d. To attend and vote, in accordance with the Bylaws, at all meetings of the Members called by the Club, and
e. To participate in BC Soccer insurance plan.
f. The interests of a member are not transferable or assignable. This provision is unalterable.
8. Discipline of a Member
a. A Member may be fined, placed on probation or performance bond, censured, suspended or expelled from membership for cause after lodgment of a formal complaint that is substantiated at a hearing held in accordance with the Respective Governing Body and in the case that the rules of the Respective Governing Body are silent, BC Soccer's published rules.
b. The Board may suspend a Member without a formal complaint and hearing in extraordinary circumstances, as determined by the Board. The Board shall provide reasons for the proposed suspension and request submissions be provided by the Member at issue in writing or verbally within seven days from the date of the notice. Such submissions, if any, shall be considered and a final decision made by the Board.
c. A Member that is suspended loses all rights of membership until the suspension has been lifted. A suspended member or a member who has been suspended may not apply for a Board of Directors position for a minimum of 7 years (within the last 10 years).
9. Termination of Membership

Membership in the Club shall be deemed to have been terminated:
a. If the Member does not meet the criteria of Active Member or Lifetime Member as described above,
b. If the Member is suspended by the Club,
c. If the Member submits their withdrawal from or transfer out of the Club, or
d. If the Member dies.
10. Members Not in Good Standing

The Board may declare a Member to be not in good standing who has failed to pay any properly due and owing fee, if any, or any other subscription or debt due and owing by the Member to the Club, is under suspension or discipline by BC Soccer or any similar Provincial or regulatory governing body having authority over the game of soccer in its relative jurisdiction or the Club or fails to comply with the requirements of these Bylaws of any Club policy. As long as the debt remains unpaid and/or non-compliance remains, the Member is not in good standing and loses all rights of membership.

## PART 3: AFFILIATION

11. The Club may affiliate with any organization sharing a common purpose with the Club as approved by the board of directors.
12. The directors may enact rules, regulations, policies, and procedures from affiliate organizations provided they are not in conflict with the constitution and bylaws of this Club.

## PART 4: AMENDMENTS TO CONSTITUTION OR BYLAWS

13. The Club may amend its constitution at a general meeting if a special resolution is approved by seventy-five percent ( $75 \%$ ) of all the members present at the general meeting. The president must receive specific notice in writing of proposed amendments thirty (30) days before the general meeting.
14. The Club may amend its bylaws if a motion is approved by seventy-five percent (75\%) of all the members present at a general meeting.

## PART 5: MEETINGS OF MEMBERS

15. General meetings of the Club shall be held at such time and place in accordance with the Society Act, that the directors decide.
16. The annual general meeting shall be held prior to October 1 and not more than 6 months after the Club's fiscal year end.
17. Every general meeting other than the annual general meeting is an extraordinary general meeting.
18. Notice of an extraordinary general meeting shall be given by the directors:
a. Upon a majority vote of the board of directors, resolving to convene an extraordinary general meeting; or
b. Upon receipt of written request from $10 \%$ or more of the members requesting an extraordinary general meeting.
19. Notice of a general meeting:
a. shall specify the place, the day and the hour of the meeting and, in case of special business, the general nature of that business; and
b. accidentally omitting to give notice to, or non-receipt of a notice by, any member entitled to receive notice does not invalidate proceedings at that meeting.
20. The first annual general meeting of the Club shall be held not more than fifteen (15) months after the date of incorporation and thereafter an annual general meeting shall be held at least once in every calendar year and not more than fifteen (15) months after the holding of the previous annual general meeting.

## PART 6: PROCEEDINGS AT GENERAL MEETINGS

21. Special business is:
a. all business at an extraordinary general meeting except the adoption of rules of order; and
b. all business transacted at an annual general meeting except:
i. the adoption of rules or order;
ii. the consideration of the financial statements;
iii. the report of the directors;
iv. the report of the auditor, if any;
$v$. the election of directors;
vi. the appointment of auditor, if required; and
vii. such other business as under these bylaws should be transacted at an annual general meeting, or business that is brought under consideration by the report of the directors issued with the notice convening the meeting.
22. Quorum:
a. No business, other than the election of a chair and the adjournment or termination of the meeting, shall be conducted at a general meeting when no quorum is present.
b. If at any time during a general meeting there ceases to be a quorum present, business then in progress shall be suspended until there is a quorum present or until the meeting is adjourned or terminated.
c. A quorum is fifteen (15) members present or such greater number as the members may determine at a general meeting.
23. If within thirty (30) minutes from the time appointed for a general meeting a quorum is not present, the meeting, if convened on the requisition of members, shall be terminated; in any other case it shall stand adjourned to the same day in the next week at the same time and place, and if, at the adjourned meeting, a quorum is not present within thirty (30) minutes from the time appointed for the meeting, the members present shall constitute a quorum.
24. Subject to bylaw 25, the president of the Club or one of the vice-presidents or, in the absence of both, one of the other directors present shall preside as chair of a general meeting.
25. If at a general meeting there is no president, vice-presidents or other director present within fifteen (15) minutes after the time appointed for holding the meeting, or the president and all the other directors present are unwilling to act as chair, the members present shall choose one of their numbers to be chair.
26. Adjournment of a general meeting:
a. A general meeting may be adjourned from time to time and from place to place, but no business shall be transacted at an adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place.
b. Where a meeting is adjourned for ten (10) days or more, notice of the adjourned meeting shall be given as in the case of the original meeting.
c. Except as provided in this bylaw it is not necessary to give notice of an adjournment or of the business to be transacted at an adjourned general meeting.
27. Resolutions:
a. No resolution proposed at a general meeting need be seconded.
b. The chair of a general meeting may move or propose a resolution.
c. In the case of a tie vote, the chair does not have a casting or second vote in addition to the vote to which they may be entitled, as a member, and the proposed resolution does not pass.
28. Voting:
a. A member in good standing present at a meeting of members is entitled to one vote.
b. Voting is by show of hands unless the meeting decides upon a vote by secret ballot.
c. Voting by proxy is not permitted.
29. Robert's Rules of Order shall apply to all meetings.
30. Unless otherwise provided herein, a simple majority of members present shall be sufficient to pass all resolutions, except for amendments to the constitution or bylaws which shall require a seventy-five percent ( $75 \%$ ) or greater approval from the members present.

## PART 7: DIRECTORS AND OFFICERS

31. Powers of Directors:
a. The directors may exercise all such powers and do all such acts as the Club may exercise and do, and which are not by these bylaws or by statute or otherwise lawfully directed or required to be exercised or done by the Club in a general meeting, subject to the provisions of:
i. all laws affecting the Club;
ii. these bylaws; and
iii. rules consistent with these bylaws which the Club may make from time to time in a general meeting.
b. A rule, made by the Club in a general meeting, does not invalidate a prior act of the directors that would have been valid if that rule had not been made.
32. Directors:
a. The president, each of the vice-presidents, treasurer, recording officer and one or more other persons shall be directors of the Club.
b. The total number of directors shall be eleven (11).
33. Term of Directors:
a. The directors must retire from office at the annual general meeting, in the calendar year when their term ends, when their successors are elected.
b. The Advance Notice Policy of the Club sets out the eligibility requirements for the election of directors. No person shall be eligible for election as a director of the Club unless nominated in accordance with the Advance Notice Policy.
i. To be eligible for nomination to the Board of Directors, at a minimum, an individual must have been eligible for at least (2) years before nomination, based on the voting and/or active member requirements under the Bylaws within those three (2) years.
c. The elected board of directors will determine the five (5) executive officer positions to be filled, and each executive position shall only be open to existing board members.
i. A nominee must have served for a minimum of one year on the Club's Board of Directors in any capacity before being eligible for consideration in the role of President or Vice President.

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d. A combined election shall be held for the remaining non-executive officer director positions, with the elected individuals receiving the most number of votes on a single ballot.
e. An election may be by acclamation; otherwise it shall be by a secret ballot unless the members decide to vote using a show of hands.
f. The term for each director shall be three years from the date of election to the board of directors
g. The president, one vice president and recording officer shall be elected in even numbered years and the treasurer and one (1) vice-president shall be elected in odd numbered years. Each executive position shall only be open to existing board members
h. A director may only be elected to the board of directors for a total of three consecutive terms. Upon a full three-year term absence from the board of directors, a member is again eligible to stand for election or reappointment as a director.
i. If a successor is not elected, the member previously elected or appointed may continue to hold office by acclamation for another term, if they are eligible to be a member and a director. Should the previous elected or appointed director desire not to continue to hold office, the directors shall redistribute said director's duties to other directors at their discretion.
34. Directors:
a. If a director resigns their office or otherwise ceases to hold office, all the remaining directors may appoint, by $75 \%$ majority vote, a member to take the place of the former director.
b. A member so appointed as a director shall hold office only until the conclusion of the former director's term.
c. In the event an executive member resigns their office or otherwise ceases to hold office, all the remaining directors shall appoint, by $75 \%$ majority vote, a current director to the office of "interim" executive member until the next annual general meeting and election of directors.
d. No act or proceeding of the board of directors is invalid merely because there was fewer than the prescribed number of directors in office.
35. The members may by special resolution remove a director before the expiration of their term in office.
36. No director shall be remunerated for being or acting as a director, but a director shall, on proof satisfactory to the treasurer, be reimbursed for all expenses necessarily and reasonably incurred by them while engaged in the affairs of the Club.

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## PART 8: PROCEEDINGS OF DIRECTORS AND OFFICERS

37. Directors' meetings:
a. The directors may meet at such places as they deem fit for the dispatch of business; they may adjourn and otherwise regulate their meetings and proceedings at their discretion. The Board of Directors requests that a board member will attend $75 \%$ of the meetings.
b. The directors may from time to time fix the quorum necessary for the transaction of routine business and unless so fixed the quorum shall be a majority of the directors then in office.
c. The president shall be chair of all meetings of the directors, but if at any meeting the president is not present within thirty (30) minutes after the time appointed for holding the meeting, a vice-president shall act as chair; if neither is present the directors present may choose one of their number to be chair at that meeting.
d. A director may at any time, and the recording officer, on the request of a director, must, convene a meeting of the directors.
38. Committees of the board of directors
a. The directors may delegate any, but not all, of their powers to committees consisting of such director or members as they think fit.
b. The directors will appoint the following committees on an annual basis with specific mandates that outlines the role(s), objective(s) and deliverable(s):
i. Governance Committee
ii. Risk Management Committee
iii. Discipline Committee
iv. Executive Committee
v. Financial Oversight Committee
vi. Facilities Committee
vii. Diversity, Equity \& Inclusion Committee
c. Such committees must have a minimum of one director(s) in attendance at all meetings where any of the powers, duties or obligations of the committee are exercised or executed.
d. In the exercise of the powers so delegated, such a committee shall conform to any rules that may from time to time be imposed on it by the directors and shall report every act or thing done in exercise of those powers to the next meeting of the directors.
e. The board of directors may appoint a committee chair of its meetings; but if no committee chair is elected, or if at any meeting the committee chair is not present within thirty (30) minutes after the time appointed for holding the meeting, the directors, or members of the committee shall choose one of their number to be committee chair of the meeting.
f. The participants of a committee may meet and adjourn at their discretion.
39. On an annual basis, the directors will establish an executive committee consisting of all executive members of the Club and other directors as duly appointed from time to time.
a. The directors may delegate any, but not all, of their powers to the executive committee for the purpose of managing and implementing the day-to-day operations and the business and activities of the Club between board of director meetings.
b. The executive committee shall supervise the executive director in the execution of their duties.
c. In the exercise of the powers so delegated, the executive committee shall conform to any rules that may from time to time be imposed on it by the directors, and shall report every act, or thing done in exercise of those powers to the next meeting of the board of directors.
d. The president will be the chair of these meetings. If at any meeting the chair is not present within thirty (30) minutes after the time appointed for holding the meeting, the officers, or directors of the committee shall choose one of their number to be committee chair of the meeting.
e. The participants of a committee may meet and adjourn at their discretion.
40. All proposals to the board of directors must be in writing and will only be acted upon at the next board of directors meeting after receipt of the same. Any person having business with the Club who wishes to attend a board of directors meeting or make a proposal may do so at the discretion of the president, provided the request or proposal is made in writing.
41. For a first meeting of directors held immediately following the appointment or election of a director or directors at an annual or other general meeting of members, or for a meeting of the directors at which a director is appointed to fill a vacancy, it is not necessary to give notice of the meeting to the newly-elected or appointed director or directors for the meeting to be duly constituted, if a quorum of the directors is present.
42. A director who may be temporarily absent from British Columbia may send or deliver to the address of the Club a waiver of notice, which may be by letter or e-mail, of any meeting of the directors and may, at any time, withdraw the waiver, and until the waiver is withdrawn:
a. no notice of meetings of directors shall be sent to that director; and
b. any and all meetings of the directors, notice of which has not been given to that director shall, if a quorum of the directors is present, be valid and effective
43. Voting:
a. Questions arising at any meeting of the directors or any committee of directors shall be decided by a majority of votes of the directors in attendance.
b. In case of a tie vote, the chair does not have a second or casting vote.
44. A director who is entitled to do one or both of participate in and vote at a meeting of directors or of a committee of directors may participate or vote, as the case may be:
a. in person, or
b. by telephone, internet or other communication medium if all directors participating in the meeting, regardless of communication medium or in person, are able to communicate with each other, or
c. by means of a proxy assigned to another director or member of the Club, who is also in good standing and is prepared to act and vote on the director's behalf. Notice of assigning a proxy must be in writing from the director and deposited with the secretary at least 24 hours before the scheduled commencement of the meeting for which it will apply.
45. Any resolution can be accepted for debate with the requirement to be seconded and the Chair of a meeting may move or propose a resolution.
46. A resolution in writing, signed by all the directors and placed with the minutes of the directors meeting is as valid and effective as if regularly passed at a meeting of directors.

## PART 9: DUTIES OF OFFICERS

47. The president shall:
a. preside at all meetings of the Club and of the directors;
b. supervise the other officers and directors in the execution of their duties;
c. chair meetings, appoint committees with terms of reference;
d. represent the Club at external meetings (or assign an appropriate designate), and be chief spokesperson for the Club;
e. liaise with external entities and community organizations;
f. assign positions to the directors in consultation with them; and
g. be an ex-officio member of all committees.
48. The vice-president(s) shall:
a. carry out the duties of the president in their absence with respect to Section 49 (a), (b), (c), (d), (e), (f) and (g) and as identified by the president;
b. assist in the management and supervision of other officers and directors in the execution of their duties; and
c. advocate, support and represent all youth and adult players interests at all levels of the organization including: internal operations, communications and member relations.
d. oversee the implementation of the internal operations of the Club at all levels of the organization; including: equipment, uniforms, referees, volunteers, scheduling, field and facility use;
e. assist the president in representing the Club with external entities and governing soccer bodies;
f. oversee regular communications about the activities of the Club;
g. oversee the management of the Club's communications including: email, website, signage and media; and
h. oversee the coordination and implementation of inter-club events including: tournaments, cup finals, academies and training camps
49. The treasurer shall:
a. keep such financial records, including books of account, as are necessary to comply with the Society Act;
b. render financial statements and budgets to the directors, members and others at the annual general meeting or when required; and
c. ensure that adequate internal controls are in place to protect the Club's assets.
50. The recording officer shall:
a. conduct the correspondence of the Club;
b. issue notices of meetings of the Club and directors;
c. keep minutes of all meetings of the Club and directors;
d. have custody of all records and documents of the Club except those required to be kept by the treasurer;
e. maintain the register of members; and
f. coordinate annual general meetings of the Club's members.
51. A director, subject to directors' approval, may appoint other persons associated with the Club to perform duties for the Club.
52. In the absence of the recording officer from a meeting, the directors must appoint another person to act as recording officer at the meeting.
53. Funds required by the Club shall be obtained by whatever means the board of directors sees fit and shall be disbursed at their discretion.
a. The Club shall maintain at least one account and no more than ten accounts with a chartered bank, credit union, or trust company for the deposit of funds. The authorized signatures on each account shall be: the president, vice- president(s), treasurer and recording officer. Accounts shall be established such that any two of four signatories authorize withdrawal from the account subject to the proviso that the signatories are not related through blood, marriage, common-law relationship or

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such other relationship as the directors may impose as a restriction from time to time, acting reasonably.
b. The Club shall have its accounts reviewed annually by a committee of independent persons (the "Financial Oversight Committee"), so identified appointed, and approved by a $3 / 4$ vote of all the directors, subject to the provisos that this committee includes (i) at least one person who has experience with accounting and internal controls; and (ii) no committee member is related to any director through blood, marriage, common-law relationship or such other relationship as the directors may impose from time to time, acting reasonably.
c. The Financial Oversight Committee will report to the membership at the annual general meeting and have right of access at all times to all financial documents.
54. The fiscal year of the Club shall be April 1 to March 31 of the subsequent year.
55. In order to carry out the purposes of the Club the board of directors may, on behalf of and in the name of the Club, raise or secure the payment or repayment of money in such manner as they decide and in particular, but without limiting the generality of the foregoing, by the issue of debentures.
56. No debentures shall be issued without the sanction of a special resolution.
57. The members may by special resolution restrict the borrowing powers of the board of directors, but a restriction so imposed expires at the next annual general meeting.

## PART 10: INDEMNIFICATION

58. Indemnification. Subject to the provisions of the Act, the Club will indemnify an eligible party for legal fees and disbursements, actually and reasonably incurred in connection with any legal proceeding or investigative action, whether current, threatened, pending or completed, to which that eligible party, by reason of his or her holding or having held authority within the Club and arising from him or her performance of his or her duties for the Club:
a. is or may be joined as a party to such legal proceeding or investigative action; or
b. is or may be liable for or in respect of a judgment, penalty or fine awarded or imposed in, or an amount paid in settlement of, such legal proceeding or investigative action.
59. Indemnification Prohibited. Notwithstanding the above, the Club shall not indemnify an eligibly party against any costs, charges and expenses, including legal and other fees, incurred in connection with any legal proceeding or investigative action, if such eligible party:
a. has already been reimbursed for such expenses;
b. has been judged by a court, in Canada or elsewhere, or by another competent authority to have committed any fault or to have omitted to do anything that he or she ought to have done;
c. in relation to the subject matter of the legal proceeding or investigative action, did not act honestly and in good faith with a view to the best interests of the Club or subsidiary; or
d. in the case of a legal proceeding other than a civil proceeding, did not have reasonable grounds for believing that his or her conduct, in respect of which the legal proceeding or investigative action was brought, was lawful.
60. Non-compliance. The failure of an eligible party to comply with the provisions of the Act, of the constitution, or these Bylaws will not invalidate any indemnity to which he or she is entitled to under this Part.

## PART 11: MISCELLANEOUS

61. Notice of all general meetings shall be provided at least 30 days prior to the general meeting date through a notice placed in a local newspaper or posted to the Club's website and through email sent directly to all members of record, at least 30 days prior to the meeting date. Proposed constitutional amendments shall be available to members on the Club's website or through alternative means at least 30 days prior to a general meeting.
62. All youth players and adult players must be a member of the Club before they can take part in any team practices, exhibition, league, cup games or other Club-related team activities.
63. The Club is regulated by the policies of the British Columbia Soccer Association, which is regulated and mandated by the Canadian Soccer Association and the Federation Internationale de Football Association. To that extent, the Club will revise and update its policies and Bylaws from time to time to confirm to its regulating bodies.

## PART 12: CLUB POLICIES AND OPERATIONS

64. It will be the responsibility of the board of directors to make available to the members, employees, contractors, parents, coaches, managers, officials, volunteers and players the Club's code of ethics, policies, codes of conduct, and general guidelines and rules on an annual basis and no later than June 30th each year.
65. It will be the responsibility of the board of directors to prepare and approve a code of ethics, policies, codes of conduct and general guidelines and rules related to the operations of the club.
66. The Club shall seek by fair discussion, e-mail communication; website notices and newsletters to keep its members reasonably informed on questions of public importance and proposed legislation affecting the Club.
67. No actions on any public questions or proposed legislation shall be taken by the Club until they have first been submitted to and approved by the board of directors.

## PART 13: COMPLAINT AND APPEAL PROCEDURE

68. It will be the responsibility of the board of directors to make available policies and guidelines related to the Club's Discipline Policy.
69. The board of directors may enquire into the conduct of any party in their capacity as an executive officer, director, member, player, coach, official, volunteer, employee, contractor or parent or guardian and may take disciplinary action where it is determined necessary.
70. The board of directors may summon any executive officer, director, member, player, coach, manager, official, volunteer, employee, contractor, or other party in order to inquire into any alleged offence.

## PART 14: LIQUIDATION AND DISSOLUTION

71. In the event of dissolution of the Club, all remaining assets shall be distributed to one or more bona fide Canadian charitable organizations, or to the British Columbia Soccer Association. This provision is alterable as set out in the Society Act of British Columbia.
